

Town of Fountain Hills Proclamation

The UNITY Pledge for Equal Treatment in Employment, Housing and Public Accommodation

WHEREAS, Civil rights serve as the foundation of our free society and deserve vigilant protection; and

WHEREAS, In the past few years, there have been advancements in the rights of LGBTQ Americans, but despite this progress, bias and discrimination still exist and the drive for true equality continues; and

WHEREAS, In an effort to show support to our LGBTQ citizens, and to present Fountain Hills as a community that is welcoming to all, One Community has brought forth the UNITY Pledge, a public declaration of support for equal treatment in employment, housing and public accommodation signed by 3400 Arizona businesses, organizations, churches, sports teams, chambers and municipalities and over 20,000 individuals; and

WHEREAS, On August 1, 2013 Council unanimously approved this Statement of Policy: The Town provides equally for all applicants and employees and does not discriminate on the basis of race, color, religion, gender, national origin, ancestry, medical status, sexual orientation, age, physical and/or mental disability medical conditions or veterans' status; and

WHEREAS, On November 6, 2014 the Council voted to place on a future agenda a non-discrimination policy, pledge or statement; and

WHEREAS, The UNITY Pledge reads in part:

“It’s time for LGBTQ inclusive non-discrimination policies in the workplace, in housing, and in public accommodations including restaurants and hotels. We are committed to fostering, cultivating, and preserving a culture of inclusion, fairness, and equality... regardless of age, color, disability, ethnicity, family or marital status, gender identity or expression, language, national origin, physical and mental ability, race, religion, sexual orientation, veteran status, and other characteristics that make us unique. It’s time to ensure equality for all Arizona employees, residents, and consumers. It’s the right thing to do. It’s good for business.”

NOW THEREFORE, I Ginny Dickey, Mayor of the Town of Fountain Hills, sign the One Community UNITY Pledge, and invite others to join in this economic development and civil rights effort.

IN WITNESS WHEREOF, I have hereunto set my hand and caused to be affixed the official seal of the Town of Fountain Hills, Maricopa County, Arizona this 18th day of January, 2022.



Ginny Dickey, Mayor

ATTEST:

Elizabeth A. Klein, Town Clerk